



Most Important Achievements For General Directorate for Private Training During The Training Year 1429/1430

• Number of Private Training Organizations

The number of Private Training Organizations overseen by TVTC in the training year 1429/1430 reached 1045 (669 for males and 376 for females) located in all over the kingdom of Saudi Arabia. (See Table 1 and 2 for more details).

• Number of Trainees registered in Private Training Organizations

In the training year 1429/1430, The number of trainees registered in Private Training Organizations supervised by TVTC is 111856 (65851 males and 46005 females). The graduates of those are 76472 (48840 males and 27632 females). (See Table 3 and 4 for more details).

• Expansion of Training Programs

Investors are encouraged by General Directorate for Private Training to increase different types of programs that are required in labor market. The number of training programs increased to 256 by the end of the training year 1429/1430. (See Table 5 for more details).

These programs include different specializations, which can be classified as: (Computer - Electricity - Electronics - Mechanical - Cars - Welding - Engineering - Management - Law - Travel - Tourism - Science of hotel – Fire Safety - Geology - Roads - Oil and Gas - Plastic - Media - Fine Arts - Food - Security Guards - Self Development – Family Social Field - Diving and Fishing).

• Reviewing, developing and reducing of work procedures

The General Directorate for Private Training has reviewed and developed work procedures by reducing some procedures to make them easy for Investors.

• Developing new application forms used in Private Training

The General Directorate for Private Training has developed and updated the application forms to make the procedures easy, simply and clear for Investors.

• Spread branches and activate their work of Private Training

The General Directorate for Private Training has extended its branches in the kingdom to be 26 branches (24 for males and 2 for females). These branches facilitate and provide services easy and convenient for beneficiaries (investors and trainees).



• **Activating the role of Male Branches in completing the work of Female Private Training Institutions**

The General Directorate for Private Training has developed the mechanism to supervise Female Private Training Organizations ,which had been added recently after the adoption of the new corporate structure by the Board of Directors, and it had simplify the examinations system and the supervisory visits to these organizations through the following :

1. Activating the role of Male Branches that are spread in all parts of the Kingdom in licensing visits and the completion of licensing procedures without asking the investors to finish it in the General Directorate in Riyadh.
2. Activating the role of female collaborators who are specialized in helping male branches in supervisory visits and exams for female organizations through making a database for them to get a continuous benefit, which facilitate the process of examining female trainees and the supervisory visits for Female Private Training Organizations.
3. Activating the role of Male Branches in correcting/scoring the exams, which are held for female trainees, and confirmation of their certificates, which made these procedures easier.

• **The Mechanization of Private Training**

Due to the interest to provide services as they suit the requirements of e-government, Private Training sought to develop mechanisms and procedures in the administration to automate them. The analysis of the Directorate's work has been accomplished and the coordination with the Ministry of Finance is transacting to a complete support of the project through readymade programs to support the IT projects and e-government by the Ministry. The Directorate is developing its services and programs, which are presented through the website from time to time until Portal Project is completed.

• **Encourage Private Training Organizations**

The Directorate is keen to continue in encouraging Private Training Organizations through:

1. Making easy for Private Training Organizations to train programs ending with a job for the required careers by Labor Market in sequence with the relevant authorities such as the National Organization for Joint Training, Human Resources Development Fund, and Directorate of Joint Training Programs.
2. An annual subsidy is given to the deserved Private Training Organizations according to specific requirements emphasizing on quality of training first.

• **Controlling Training and Stopping Violated Private Training Organizations and Certificates.**

The Directorate is keen to Control training and stop violated private training Organizations and certificates through the following:



1. Increasing supervisory visits and applying the formal sanctions on Violated Private Training Organizations to the maximum limit which might be canceling the Private Training Organizations license.
2. From time to time the Directorate is stopping some Private Training Organizations due to the low level of trainee success in periodic tests. When there is no improvement of the success level, the Directorate will prevent the organizations from accepting a new trainee and may cancel the license for the organizations, which do not accomplish with the quality level.
3. The coordination with Organizations to limit their role on developing their work without approving their certificates or training records.
4. Continuous coordination with different employers in public and private sectors to check certificates through us, so we can address the competent authorities to take appropriate action which lessen this phenomenon.

• **Developing Private Training's website on the Web**

Private Training's website is being developed continuously to communicate easily and get the information simply. The website contains exams' results and ratios of trainees who pass or fail exams in all Private Training Organizations to make them raise the efficiency and quality of training and outcomes. Also, a new experimental techniques are being developed on the website to let users inform about the approved Private Training Organizations and all types of training programs provided.

• **Provide Examination labs**

Directorate of Private Training has many computer' labs for computer programs exams, it also continues to establish new labs for its branches. These labs are fully newly equipped to fit the quality of examinations, and to improve outcomes in order to achieve quality assurance.

• **Integration of Efforts between TVTC Directorates**

There is coordination between TVTC' Departments especially the General Directorate of Vocational Inspection, which is responsible for preparing vocational examinations for all careers to make a variety of Professional standard exams for all Private Training Organizations' graduates.

TVTC is seeking seriously to accomplish the primary work for establishing a Vocational Accreditation center to be the responsible of supervising private training sector, and to classify all careers at the labor market, and to do the necessary exams for workers in duty, which will improve the training career and arrange the pursuit of professional work due to approved standers.



Table (1)
Number of Private Training Organizations (for males) in the training year 1429/1430

Type of Training Activity	Riyadh	Makkah	Madinah	Qassim	Eastern Province	Assir	Tabuk	Hail	Northern Province	Jazan	Najran	Albaha	Aljouf	Total
Training Center ⁽¹⁾	142	104	7	3	88	3	1	0	1	2	0	1	1	353
Training Institute ⁽²⁾	59	26	12	16	21	19	6	4	1	5	0	2	4	175
Higher Institute ⁽³⁾	34	26	7	5	18	3	2	3	1	1	3	1	0	104
Commercial Institute ⁽⁴⁾	11	10	1	0	5	3	2	0	0	0	0	0	0	32
Inspectional Institute ⁽⁴⁾	2	1	0	0	0	0	0	1	0	0	0	0	0	4
Industrial Institute ⁽⁴⁾	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Total	248	168	27	24	132	28	11	8	3	8	3	4	5	669

Table (2)
Number of Private Training Organizations (for females) in the training year 1429/1430

Type of Training Activity	Riyadh	Makkah	Madinah	Qassim	Eastern Province	Assir	Tabuk	Hail	Northern Province	Jazan	Najran	Albaha	Aljouf	Total
Training Center ⁽¹⁾	30	3	0	2	7	0	0	0	0	0	0	1	0	43
Training Institute ⁽²⁾	26	2	2	1	7	2	0	0	0	1	0	3	2	46
Higher Institutes ⁽³⁾	49	77	18	29	38	21	15	6	6	4	3	11	10	287
Total	105	82	20	32	52	23	15	6	6	5	3	15	12	376

Private Training Organizations according to activities:

- (1) **Training Center:** an organization that offers only short courses.
- (2) **Training Institutes:** an organization that offers training programs, and short and med courses.
- (3) **Higher Institutes:** an organization that offers diploma, training programs, and short and med courses.
- (4) **Technical Secondary Institutes:** an organization that offers training programs in the secondary level.



Table (3)
Number of Male Trainees in the training year 1429/1430

Type of Training Activity	New Trainees	Continuous Trainees	Total Trainees	Graduates
Short-Training-Courses (1)	28953	0	28953	28953
Med-Training-Courses (2)	15062	8931	23993	13402
Training programs (3)	213	351	564	305
Diploma programs (4)	4049	3189	7238	2956
Diploma of Technical Institutes (5)	1825	3395	5103	3224
Total	50102	15866	65851	48840

Table (4)
Number of Female Trainees in the training year 1429/1430

Type of Training Activity	New Trainees	Continuous Trainees	Total Trainees	Graduates
Short-Training-Courses (1)	11625	0	11625	11625
Med-Training-Courses (2)	14453	6520	20973	7801
Training programs (3)	4315	718	5033	3891
Diploma programs (4)	7311	1063	8374	4315
Total	37704	8301	46005	27632

Classification of Training programs:

- (1) **Short-Training-Courses:** courses with a period that doesn't exceed a month, and less than sixty training hours. (so the number of new trainees equals total trainees and graduates as well).
- (2) **Med-Training-Courses:** courses with a period that is more than a month and less than a year, and more than sixty training hours.
- (3) **Training programs:** from one year to less than two years.
- (4) **Diploma programs:** from two to three years after the secondary level.
- (5) **Diploma of Technical Institutes:** three years after the elementary level.

Table (5)
Training Programs

Type of Training Activity	Programs
Short-Training-Courses	75
Med-Training-Courses	102
1 year Training programs	20
2 years Diploma programs	49
Diploma of Technical Institutes	10
Total	256